BLOOMSBURY CENTRAL BAPTIST CHURCH FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019

CHARITY COMMISSION NUMBER: 1174891

Jacob Cavenagh & Skeet Chartered Accountants 5 Robin Hood Lane Sutton Surrey SM1 2SW

BLOOMSBURY CENTRAL BAPTIST CHURCH FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019

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REFERENCE AND ADMINISTRATIVE DETAILS

Ministers Rev Simon Woodman - Minister

Rev Dawn Cole-Savidge - Communities Minister

Deacons Life Deacons – Fred Mardell

Maurice JohnsBrian Bowers

Elected Deacons

Duncan Bartlett
Frank Brown
Philip Cotterell
Luke Dowding
Andreea Gherman
Jean Harrison
Peter How

- Graham Neale (to 9 July 2019)

David Porter

Nigel Redford (from 1 July 2018)

Nyaueth RiamHelen Swinyard

Church Secretary and Deacon Jackie Somerville

Church Treasurer and Deacon Howard Brown

Church Manager James Fisher

Key Management Personnel Ministers (see above)

Secretary and Treasurer (see above)

Elected Deacons (see above)

REFERENCE AND ADMINISTRATIVE DETAILS

Principal address 235 Shaftesbury Avenue

London WC2H 8EP

Bankers Metro Bank PLC

One Southampton Row

London WC1B 5HA

Auditors Jacob Cavenagh & Skeet

5 Robin Hood Lane

Sutton Surrey SM1 2SW

Solicitors Carter Lemon Camerons

10 Aldersgate Street London, EC1A 4HJ

Legal Status The church is a Charitable Incorporated Organisation (no.

1174891) governed by a constitution.

DEACONS' ANNUAL REPORT

Structure, governance and management

The name of the church is Bloomsbury Central Baptist Church. The Church was first registered as a charity on 9 January 2009, and from that date until 31 March 2018 was an unincorporated charitable association. On 1 April 2018, the Church transferred all of its assets, liabilities and activities to a new Charitable Incorporated Organisation (CIO), which retains the name Bloomsbury Central Baptist Church and is registered with charity number 1174891. Incorporation makes no substantial difference to the assets, liabilities or activities of the Church, but is expected to simplify some aspects of its governance and administration, and gives the Charity Trustees the benefit of limited liability. These financial statements are the first of the Charitable Incorporated Organisation and the comparative figures relate to the unincorporated association.

Under the Church's constitution, the executive body of the Church comprises the Ministers (including the Communities Minister), the elected Deacons, the Church Secretary and the Church Treasurer; and these people are the Charity Trustees. The Ministers, Elected Deacons, Secretary, and Treasurer are considered to be key management personnel of the charity as they are in charge of directing, controlling, running and operating the Church on a day to day basis. Apart from the Ministers, these people give their time freely and receive no remuneration. Ministers are paid a stipend based on the standard stipend set by the Baptist Union of Great Britain (BUGB), and their pay is reviewed annually and increased in accordance with the percentage increase in the BUGB standard stipend. Details of Ministers' remuneration, expenses reimbursed to them, and all related party transactions are disclosed in Note 7 to the financial statements. New and continuing Deacons, and the Secretary and Treasurer, are elected by the Church Members at the Church's Annual General Meeting.

The freehold of the Church building is held on trust by The London Baptist Property Board Limited, under a declaration of trust dated 14th August 2008, with the Church having the beneficial ownership of the premises.

The trustees present their annual report for the year ended 31 March 2019 and confirm that the financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities' Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

Risk management

The Deacons have reviewed the risks to which the Church is exposed and systems have been established to mitigate those risks.

The Deacons considered the principal risk and uncertainty facing the Church relates to a reduction in the numbers of people attending services and committing time and finance to the Church. This continues to restrict some aspects of the Church's activities, and the Deacons are reviewing how this can be further addressed as part of a more general review of strategy for the future.

Objects and activities

The aims of the Church are:

- to maintain and develop the worship life of the Church;
- to provide pastoral care for the members, worshippers, students and community;
- to develop the building for the use of the community; and
- to develop the ministry to the area.

The activities undertaken to achieve these objects are outlined below.

DEACONS' ANNUAL REPORT (continued)

Public Benefit

When planning the Church's activities, the Diaconate has considered the Charity Commission's guidance on public benefit.

The Church's worship services are open to all, and we operate an open communion table. The Church building is open throughout the week and the premises are used by, or hired to people of all faiths and none, and by bodies both Christian and secular. There is a strong emphasis on providing services to the local community without distinction as to faith or otherwise. The Church provides some services for homeless people and generally ministers to those in need.

The past year and the future

Last year's report focussed on the changes in our Church life. This year has been more about adjusting to those changes and the Church's journey forward, and our endeavour to bear witness to Christ in an everchanging society.

Our new café-style Sunday Lunch has now been running for over a year and has become a much livelier occasion, with a wide variety of menus served that now cater for vegetarians, vegans and those with food allergies and intolerances.

This style of lunch is echoed on a Tuesday. Tues@Bloom has flourished over the year with a steady core of people attending both the Carer & Toddler Group and the Art Group, as well as increasing the numbers of those who come for other activities and conversation. We are grateful for our partnership with Dragon Hall Trust, a charitable organisation supporting young people, residents, business and community groups in Covent Garden and Holborn, in helping us build up and sustain this part of our Church life. It has also been good to see regulars of Tues@Bloom join us for other church social occasions.

Studio Church, our monthly evening service, has now become established, providing a space for more reflective and creative worship. The Gospel Sunday evenings now happen once a quarter, bringing in people who otherwise would not be coming to Bloomsbury. It was good that they were able to join with us in our Carol Celebration in December.

One activity that continues to attract large numbers of people into our building is the monthly Organ Concerts, which frequently showcase prestigious organists from around the globe.

We are indebted to all those who give of their time, energies and money to sustain these and many other activities. We are grateful to our Ministers, Simon Woodman and Dawn Cole-Savidge for their dedication and contribution to church life. For the latter quarter of the year Simon Woodman was on sabbatical and the church was privileged to have worship led by a variety of ministers during this time, some long-standing friends and others new friends. We are grateful to all those who filled our pulpit week by week. We are also grateful to our Church Manager, James Fisher, who keeps our building up and running, despite the day-to-day challenges a one hundred and fifty year-old building presents

This year we have welcomed two people into Church Membership, and our membership now stands at 151 people. We continue to pray that our fellowship will grow both spiritually and numerically, ready to meet the ongoing challenges we face. This coming year we embark upon a vision process, which we hope will ready us for the next period in our church life.

Fundraising

In recent years, the Church has limited its fund-raising activities to discussion at meetings of Trustees and Church Members around budgets and comparison of actual outturn versus budget. The Church does not employ outside or commercial fund-raisers, and does not make appeals for funds beyond its members. The Church has not subscribed to any fund-raising regulator.

DEACONS' ANNUAL REPORT (continued)

Financial review

The Operating Deficit for the year on General Account is £41,647 (excluding the reduction in the pension liability), compared with the previous year's deficit of £39,141. This is offset by the surplus on revaluation of investments of £43,431, a surplus on revaluation of an investment property of £411,498 and a reduction in the pension liability of £80,132, leaving an Overall Surplus of £493,414 for the year, compared with a deficit of £35,470 in the previous year. The investment property surplus of £411,498 relates to a former manse now re-designated as an investment property and represents the increase in value since its acquisition in 2006.

General fund income amounted to £376,252, compared with £397,200 in the previous year. This decrease largely reflects a reduction in giving and of legacies. Lettings are slightly down, but there have been increases in income from investments and new income from the letting of the investment property.

General fund expenditure (excluding the reduction in the pension liability) decreased by £18,442 to £417,899, principally as a result of a reduction in ministry costs following Rev Ruth Gouldbourne's departure at 30 April 2018, partly offset by costs relating to the investment property. In the light of the financial result for the year, we have made contributions to the denomination of £36,000.

Our balance sheet at 31 March 2019 shows that we are well placed, with considerable liquid funds. Our overall financial position has been strengthened by the reclassification of the former manse as an investment property at its current valuation of £920,000.

Reserves policy

The Deacons believe that the Church's free reserves (Unrestricted Fund, Revaluation Reserve and Development Reserve) which at 31 March 2019 amounted to £2,155,394, are adequate to meet its running costs and to allow for the future refurbishment of the building and the development of the mission of the Church.

Deacons' responsibilities

The deacons, being the trustees, are responsible for preparing the Deacons' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the deacons to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the deacons are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The deacons are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FOR AND ON BEHALF OF THE DEACONS
Secretary and Deacon

J Somerville 10 September 2019

Opinion

We have audited the financial statements of Bloomsbury Central Baptist Church (the "Church") for the year ended 31 March 2019 which comprise the Statement of Financial Activities, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice). In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2019 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the charity's ability to continue to adopt the going concern basis of
 accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

BLOOMSBURY CENTRAL BAPTIST CHURCH (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 5, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance Part 4 of the charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Jacob Cavenagh & Skeet Statutory Auditor Chartered Accountants

5 Robin Hood Lane Sutton Surrey SM1 2SW

Dated: 18 October 2019

Jacob Cavenagh & Skeet is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006

STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure account) FOR THE YEAR ENDED 31ST MARCH 2019

	Note	Unrestricted General Funds £	Unrestricted Designated Funds £	Restricted Funds £	2019 Total £	Unrestricted General Funds £	Unrestricted Designated Funds £	Restricted Funds £	2018 Total £
Income from:		_	-	_	_	_	-	_	-
Donations and legacies	2	147,126	_	26,013	173,139	181,892	_	46,590	228,482
Other trading activities		161,765	_		161,765	168,099	_	-	168,099
Investment income		34,153	1,400	-	35,553	27,578	1,400	-	28,978
Investment property income		19,206	-	-	19,206	, -	-	-	, -
Charitable activities	3	12,751	-	-	12,751	17,606	-	-	17,606
Other income		1,251	_	<u>-</u> _	1,251	2,025	<u>-</u>	<u>-</u>	2,025
Total income	4	376,252	1,400	26,013	403,665	397,200	1,400	46,590	445,190
Expenditure on: Raising funds									
 Investment property expendit 	ure 5	18,176	-	-	18,176	-	-	-	-
Charitable activities	_								
- Regular	5	399,723	-	19,735	419,458	436,341	-	31,856	468,197
 Reduction in pension liability 	19	(<u>80,132</u>)	-	-	(<u>80,132</u>)	400.044		-	400.407
Total expenditure		<u>337,767</u>	-	<u>19,735</u>	<u>357,502</u>	<u>436,341</u>	-	<u>31,856</u>	<u>468,197</u>
Net gains on investment assets		43,431	-	-	43,431	3,671	-	-	3,671
Revaluation of investment property	12	<u>411,498</u>	-		<u>411,498</u>		-		-
Net income /(expenditure)	8	493,414	1,400	6,278	501,092	(35,470)	1,400	14,734	(19,336)
Transfer between funds	18	517,728	(517,728)	-	-	(7,296)	7,296	-	-
Reconciliation of funds Total funds brought forward Total funds carried forward		572,457 1,583,599	1,776,051 1,259,723	36,101 42,379	2,384,609 2,885,701	615,223 572,457	1,767,355 1,776,051	21,367 36,101	2,403,945 2,384,609

BALANCE SHEET As at 31st March 2019

		20	2019)18
	Note	£	£	£	£
Fixed assets					
Tangible fixed assets	10		687,928		1,205,656
Fixed asset investments	11		815,075		771,644
Investment property	12		920,000		-
			2,423,003		1,977,300
Current assets					
Stocks	13	767		614	
Debtors	14	38,756		85,863	
Investments	15	471,728		508,342	
Cash at bank and in hand		122,556		73,421	
		633,807		668,240	
Creditors: Amounts falling due					
within one year	16	(<u>69,054</u>)		(<u>78,744</u>)	
Net current assets			564,753		589,496
Total assets less current liabilities			2,987,756		2,566,796
Provisions for liabilities and charges	19		(102,055)		(182,187)
Net assets	17		<u>2,885,701</u>		2,384,609
Funds					
Designated	18		1,836,297		1,776,051
Restricted	18		42,379		36,101
Unrestricted	18		1,007,025		572,457
Total funds			<u>2,885,701</u>		<u>2,384,609</u>

Approved by the Deacons on 10 September 2019 and signed on their behalf by:

H R Brown

Treasurer and Deacon

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Accounting convention

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities' Statement of Recommended Practice (Charities SORP (FRS 102) as amended by Update Bulletin 1) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting, as modified by the revaluation of fixed asset investments and investment property. Bloomsbury Central Baptist Church meets the definition of a public benefit entity under FRS 102.

Charity reconstruction

On 1 April 2018 the unincorporated charity converted to a charitable incorporated organisation but its name, purpose and beneficiary class remained unchanged. The transfer of business has been accounted for as a group reconstruction using merger accounting. The assets and liabilities of the unincorporated charity have therefore been shown in these accounts at their book value. The comparative figures included in the statement of financial activities relate to the unincorporated charity.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Tangible Fixed assets

- Assets are capitalised if over £500.
 - (ii)The original minister's manse is held on a lease expiring in 2058. It was purchased in 1987 at a cost of £92,500. Subsequent to its purchase, the Church has acquired the freehold, jointly with the other leaseholders. A second manse was acquired in 2006 at a cost of £508,502. This has now been transferred to investment property. An additional manse was purchased in 2013 at a cost of £502,109.

The deacons consider that the properties have a residual value that renders any depreciation immaterial and accordingly no depreciation has been charged in these accounts.

(iii) Depreciation has been provided at the following annual rates in order to write off each asset over its estimated useful life:

Telephone system 20% of cost Organ renovations and other Church equipment 10% of cost

(iv) The Church building (valued for insurance purposes at £14,200,000) and the Church site are under the custodian trusteeship of the London Baptist Property Board and the church is the beneficial owner. The original cost of the assets and improvements thereto is not available. As the users of the accounts are mainly the congregation, the deacons do not consider the cost of carrying out professional valuations to be justifiable compared to the limited additional benefit derived by the users of the accounts. The deacons also consider that any accumulated depreciation on the cost of the building would be immaterial.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019

1 **ACCOUNTING POLICIES** (continued)

Fixed asset investments

Investment property is shown at fair value at the balance sheet date and surpluses/(deficiencies) arising on the revaluation are treated as unrealised surpluses/(losses) which are credited/(debited) directly to the revaluation reserve. Other investments are shown at fair value.

Catering fund

This fund relates to the kitchen operated in the Friendship Centre. Any surplus or deficit is transferred to General Funds at the year-end.

General funds

These comprise the original capital plus the accumulated net surplus of income over expenditure and they are available to be used for the general purposes of the church. They also include the revaluation reserve, comprising the accumulated surpluses on revaluation of Fixed Asset Investments and the Investment Property.

Designated funds

The balance retained in the designated funds represents, firstly, an amount set aside for future redevelopment, together with interest thereon, and, secondly, an amount equivalent to the funds invested in tangible fixed assets.

Restricted funds

Special collections and funds - These are small collections and funds received for a specific purpose.

Income

Voluntary income and donations (including legacies) are accounted for once the Church has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured.

Lettings income is recognised when the church is entitled to the income.

Voluntary help

The charity is heavily dependent on voluntary help. No value is attributed to this in the financial statements.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include Governance Costs, which represent expenditure incurred in ensuring the Church complies with its legal and regulatory requirements.

Grants

Grants are included when the payment has been agreed by the trustees.

Stocks

Stocks are stated at the lower of cost and net realisable value.

Debtors

Tax recoverable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019

1 **ACCOUNTING POLICIES** (continued)

Cash and current asset investments

Cash and current asset investments includes cash and short term highly liquid investments with a maturity of one year or less from the date of opening of the deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Pension costs

The church pays contributions to the Baptist Pension Scheme. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Deficiency contributions are due under the recovery plan and a liability has been included for the contributions due. The liability has been discounted.

2	VOLUNTARY INCOME		2018		
		Unrestricted £	Restricted £	Total £	Total £
	Cash collections, standing orders, voluntary offerings, and donations Tax recoverable Legacies	114,596 27,268 <u>5,262</u> <u>147,126</u>	18,831 1,920 <u>5,262</u> <u>26,013</u>	133,427 29,188 10,524 173,139	154,519 33,963 40,000 228,482
3	CHARITABLE ACTIVITIES: CATER	2019 £	2018 £		
	Income Sunday lunches, Tuesday lunches and other Church catering			12,751	17,606
	Expenditure Purchase of food and other expense	es		<u>14,855</u>	<u>18,961</u>
	Deficit for the year			(<u>2,104</u>)	(<u>1,355</u>)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019 (continued)

4	ANAL VOIC	OF TOTAL	INICOME	DED ELIMID
4	ANALYSIS	UF IUIAL	INCOME	PER FUND

	<u>Unrestricted</u>			Restricted	Total	
	General Fund £	Catering Fund £	Designated Fund £	Special Collections & Funds	£	
Donations	141,864	-	-	20,751	162,615	
Legacies	5,262			5,262	10,524	
Lettings	161,765	-	-	-	161,765	
Investment income	34,153	-	1,400	-	35,553	
Investment property income	19,206	-	-	-	19,206	
Other income	1,251	-	-	-	1,251	
Catering receipts		<u>12,751</u>	<u>-</u>		<u> 12,751</u>	
Total income	<u>363,501</u>	<u>12,751</u>	1,400	26,013	403,665	

5 **EXPENDITURE**

LAFENDITORE		2019			2018
	Activities undertaken	Grant funding	Support	Total	Total
	directly	of activities	costs		
Unrestricted	£	£	£	£	£
Salaries etc	84,540	-	82,587	167,127	185,838
Catering costs	14,855	-	-	14,855	18,961
Contributions to					
Denominational funds	-	36,000	-	36,000	37,000
Investment property expenses	18,176	-	-	18,176	-
Manses premises costs	12,566	-	-	12,566	15,632
Printing, Postage & Stationery	-	-	1,895	1,895	3,036
Publicity	652	-	-	652	2,126
Telephone	-	-	3,154	3,154	3,137
Fuel & Water for Church	16,977	-	-	16,977	15,089
Maintenance and cleaning	47,059	-	-	47,059	50,649
Major repairs	13,278	-	-	13,278	18,811
Insurance	15,013	-	-	15,013	14,436
Legal and professional costs	-	-	16,292	16,292	15,651
Music expenses	3,492	-	-	3,492	2,568
Subscriptions and donations	-	-	5,112	5,112	4,098
Bank charges	-	-	608	608	219
Depreciation	-	-	21,494	21,494	25,159
Conferences and training	-	-	1,800	1,800	3,176
Sundry expenses			<u> 18,209</u>	<u> 18,209</u>	<u> 16,675</u>
	<u>226,608</u>	<u>36,000</u>	<u>151,151</u>	413,759	<u>432,261</u>
Restricted					
Special Collections & fund expenses	<u>19,735</u>			<u>19,735</u>	<u>31,856</u>
Governance costs					
Audit fee		-	4,140	4,140	4,080
Total expenditure	<u>246,343</u>	<u>36,000</u>	<u>155,291</u>	<u>437,634</u>	<u>468,197</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019 (continued)

6 **GRANTS PAYABLE**

During the year grants were payable in furtherance of the charity's objects as follows:

	2019 £	2018 £
Grants to institutions		
Baptist Union - Home Mission Fund	20,000	20,000
Baptist Missionary Society	7,000	8,000
Regents Park College	1,500	1,500
Northern Baptist College	1,500	1,500
International Baptist Theological Seminary Centre	1,500	1,500
Bristol Baptist College	1,500	1,500
Spurgeon's College	1,500	1,500
South Wales Baptist College	<u> 1,500</u>	<u>1,500</u>
· -	36,000	37,000

7	STAFF AND TRUSTEES		2019				
		Salary £	Employer's National Insurance £	Employer's DC £	s pension DB £	Total £	Total £
		_	_	~	~	_	~
	Ministerial	64,132	3,281	7,263	9,864	84,540	114,397
	Other staff	76,399	4,918	1,270	<u> </u>	82,587	71,441
		<u>140,531</u>	<u>8,199</u>	<u>8,533</u>	<u>9,864</u>	<u>167,127</u>	<u>185,838</u>
	The number of full time equiv	alent emplo	vees durina tl	ne vear was	as follows);	
	Ministers		,	,		2	3
	Others					3	<u>3</u>
						<u>3</u> <u>5</u>	<u>6</u>

No employee earned more than £60,000 during the year. Except as disclosed below, no trustee or member of key management personnel received remuneration or reimbursement of expenses during the year (2018: nil).

The ministers are trustees of the church and received remuneration as follows:

	Stipend	Employers NI	Pension
S Woodman	34,810	3,790	8,972
D Cole-Savidge	23,375	2,195	2,892
R Gouldbourne (to 30 April 2018)	2,844	296	742

The Ministers were also reimbursed expenses of £3,103. Additionally, the church paid pension deficiency contributions of £4,521 in respect of Rev R Gouldbourne for the eleven months following her departure, in accordance with the Scheme rules.

The pension arrangements for Ministers are explained in note 18. Other staff are auto-enrolled with NEST Pensions, a defined contribution scheme, with contributions payable by staff and employer.

A flat at the Church was let to a Deacon at a monthly rental of £1,000. This arrangement came to an end in February 2019.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019 (continued)

7 STAFF AND TRUSTEES (continued)

During the year, total unrestricted income of £54,410 (2018: £65,101) was received as donations from trustees (including their spouses).

8	NET INCOME/(EXPENDITURE)	2019 £	2018 £
	This is stated after charging: Depreciation	21,494	25,158
	Auditors' remuneration for: Audit services Other services	4,140 	4,080 <u>1,032</u>

9 ANALYSIS OF TOTAL EXPENDITURE PER FUND

	Unrestricted General Fund	Unrestricted Designated Funds	Restricted Special Collections & Funds	Total
	£	£	£	£
Direct activities	226,608	-	19,735	246,343
Grants payable	36,000	-	-	36,000
Support costs	151,151	-	-	151,151
Governance costs	<u>4,140</u>	<u>-</u>	<u>-</u>	4,140
	417,899	<u>-</u>	19,735	437,634

10 TANGIBLE FIXED ASSETS

	Freehold Manses E	Church Equipment	Organ renovations	Total
Cost	£	£	£	£
At 1st April 2018	1,103,111	245,585	96,016	1,444,712
Additions for year	-	12,268	-	12,268
Transfer to investment property	(<u>508,502</u>)			(<u>508,502</u>)
At 31st March 2019	<u>594,609</u>	<u>257,853</u>	<u>96,016</u>	948,478
Accumulated depreciation				
At 1st April 2018	-	144,345	94,711	239,056
Charge for year		21,146	<u>348</u>	<u>21,494</u>
At 31st March 2019		<u>165,491</u>	<u>95,059</u>	<u>260,550</u>
Net book value				
At 31st March 2019	<u>594,609</u>	92,362	<u>957</u>	<u>687,928</u>
At 31st March 2018	<u>1,103,111</u>	101,240	<u>1,305</u>	<u>1,205,656</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019 (continued)

11	FIXED ASSET INVESTMENTS	2019 £	2018 £
	Balance at 1 April 2018 Net gain/(loss) on revaluation	771,644 <u>43,431</u> <u>815,075</u>	767,973 3,671 771,644
	Triodos Microfinance Fund COIF Ethical Fund	222,673 592,402 815,075	223,454 548,190 771,644
12	INVESTMENT PROPERTY		
	Transfer from fixed assets Revaluation surplus at 31 March 2019	£ 508,502 411,498 920,000	£

This represents a long leasehold property previously used as a manse. Following the departure of Rev Ruth Gouldbourne, the property was re-designated as an investment property and is let. It was valued by professional valuers at 31 March 2019 on an investment basis at £920,000.

13	STOCKS	2019 £	2018 £
	Consumable stocks	<u>767</u>	<u>614</u>
14	DEBTORS	2019 £	2018 £
	Tax recoverable Interest Receivable VAT recoverable Legacy receivable	14,681 378 700	16,114 433 6,962 40,000
	Other debtors and prepayments	22,997 38,756	22,354 85,863
15	CURRENT ASSET INVESTMENTS	2019 £	2018 £
	Carrying value at 1 April 2018 Additions at cost Carrying value of disposals Carrying value at 31 March 2019	508,342 1,705 (<u>38,319)</u> <u>471,728</u>	495,512 12,830
	Triodos Bank deposits London Baptist Property Board Limited The Baptist Union Corporation Limited	214,836 256,892 <u>-</u> 471,728	213,131 292,645 2,566 508,342
16	CREDITORS: Amounts falling due within one year	2019 £	2018 £
	Home Mission Fund Baptist Missionary Society Other creditors and accruals	20,000 7,000 <u>42,054</u> <u>69,054</u>	20,000 8,000 <u>50,744</u> <u>78,744</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019 (continued)

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixe Assets	d Invs & net current assets		2019 Total
	£	£	£	£
Restricted Funds Special Collections and Funds	-	42,379	-	42,379
Unrestricted Funds Designated Funds	687,928	571,795	_	1,259,723
General Fund	687,928	1,685,654 2,299,828	(<u>102,055</u>)	1,583,599 2,885,701
	<u> </u>	_;	(<u>,</u>	<u> </u>
	Tangible fixed Assets	current assets	-	Total
Destricted Founds	•			
Restricted Funds Special Collections and Funds	Assets	current assets	5	Total
Special Collections and Funds Unrestricted Funds	Assets £	current assets £	£ -	Total £ 36,101
Special Collections and Funds Unrestricted Funds Designated Funds	Assets	current assets £	£ -	Total £
Special Collections and Funds Unrestricted Funds	Assets £	current assets £ 36,101	£ -	Total £ 36,101

18 **FUNDS**

	Movement in funds					
	Balance at	t		Gains	Transfers	Balance at
	1st April	Income	Expenditu	re on	between	31st March
	2018			invs	funds	2019
	£	£	£	£	£	£
Restricted						
Christian Aid and other chari	ties -	902	902	-	-	-
Bloomsbury Bursary	3,616	250	1,573	-	-	2,293
Hardship Fund	21,152	13,782	7,692	-	-	27,242
Bloomsbury music-organ	7,930	11,020	9,228	-	-	9,722
Friends of Bloomsbury	3,403	59	340	<u>-</u>		<u>3,122</u>
	36,101	26,013	19,735		-	42,379
Designated Funds						
 Future Redevelopment 	570,395	1,400	-	-	-	571,795
 Fixed Asset Reserve 	1,205,656	-	-	-	(517,728)	687,928
 Revaluation Reserve 	-	-	-	-	576,574	576,574
Unrestricted Fund	572,457	363,501	322,912	454,929	(60,950)	1,007,025
Catering Fund		12,751	<u> 14,855</u>	<u>-</u>	2,104	<u> </u>
Total Funds	<u>2,384,609</u>	<u>403,665</u>	<u>357,502</u>	<u>454,929</u>		<u>2,885,701</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019 (continued)

18 **FUNDS (continued)**

	Movement in funds					
	Balance at	t		Gains	Transfers	Balance at
	1st April	Income	Expenditure	on	between	31st March
	2017			invs	funds	2018
	£	£	£	£	£	£
Restricted						
Christian Aid and other char	ties -	2,562	2,562	-	-	-
Bloomsbury Bursary	5,554	-	1,938	-	-	3,616
Hardship Fund	6,094	34,742	19,684	-	-	21,152
Bloomsbury music-organ	6,316	9,286	7,672	-	-	7,930
Friends of Bloomsbury	3,403		<u>-</u>		<u>-</u>	3,403
	21,367	46,590	31,856		-	36,101
Designated Funds						
 Future Redevelopment 	568,995	1,400	-	-	-	570,395
 Fixed Asset Reserve 	1,198,360	-	-	-	7,296	1,205,656
Unrestricted Fund	615,223	379,594	417,380	3,671	(8,651)	572,457
Catering Fund		<u> 17,606</u>	<u> 18,961</u>	_	<u>1,355</u>	
Total Funds	<u>2,403,945</u>	<u>445,190</u>	<u>468,197</u>	<u>3,671</u>		<u>2,384,609</u>

The Bloomsbury Bursary was set up in memory of a former member and provides grants for the encouragement of young people.

Bloomsbury music-organ represents the surplus from organ concerts since 1 January 2013 and is to be used for future organ concerts and organ costs.

The balance on the Designated Fund- Future Redevelopment represents an amount set aside for future redevelopment, together with interest thereon.

The balance on the Designated Fund- Fixed Asset Reserve represents an amount equivalent to the funds invested in tangible fixed assets at 31 March 2019.

The balance on the Revaluation Reserve represents the accumulated surpluses on revaluation of Fixed Asset Investments and the Investment Property.

19 **PENSIONS**

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as defined in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The Ministers are eligible to join the Scheme.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019 (continued)

19 **PENSIONS (continued)**

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a

further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pension Income for each year of pensionable service. The Scheme was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2016

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%.

The key assumptions underlying the valuation were as follows:

	% pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.50
Assumed investment returns	
- Pre-retirement	3.50
- Post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2019.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Under the current Recovery Plan dated16 December 2018, deficiency contributions are payable until 31 December 2028. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2019 (continued)

19 **PENSIONS (continued)**

Movement in Balance Sheet Liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

•	2019	2018
	£	£
Balance sheet liability at year start	182,187	189,816
Minus deficiency contributions paid	(9,866)	(9,650)
Interest cost (recognised in SoFA)	4,077	4,070
Remaining change to balance sheet liability*		
(recognised in SoFA)	(<u>74,343</u>)	(_2,049)
Balance sheet liability at year end	<u>102,055</u>	<u>182,187</u>

^{*} Comprises any change in agreed deficit recovery plan and change in assumptions between yearends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Discount rate	2.4%	2.3%
Future increases to Minimum Pensionable Income	3.3%	3.2%

Cessation event

Consequent on the departure of the Minister from the Church in 2005, the Church had a cessation event under Section 75 of the Pensions Act 1995. This makes the Church liable for the proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to the previous Ministers who were members of the Scheme. At present the Church is paying the ongoing deficiency contributions outlined above and the balance sheet liability above is based on those deficiency contributions. However, the Pension Scheme Trustee has the right to quantify and seek payment of the debt at any time.